



CHRISTIAN HERITAGE COLLEGE

**BZ231**

## **HUMAN BEHAVIOUR IN ORGANISATIONS**

This sample unit outline is provided by CHC for prospective and current students to assist with unit selection.

Elements of this outline which may change with subsequent offerings of the unit include Content, Required Texts, Recommended Readings and details of the Assessment Tasks.

Students who are currently enrolled in this unit should obtain the outline for the relevant semester from the unit lecturer.

<b>Unit code</b>	BZ231			
<b>Unit name</b>	Human Behaviour in Organisations			
<b>Associated higher education awards</b>	Associate Degree in Business Bachelor of Business			
<b>Duration</b>	One semester			
<b>Level</b>	Intermediate			
<b>Unit Coordinator</b>	Dr Anne Christie			
<b>Core/Elective</b>	Elective - Associate Degree in Business Core - Bachelor of Business (major in Management) Elective - Bachelor of Business (other majors)			
<b>Weighting</b>	Unit credit points: 10 Course credit points: 160 - Associate Degree in Business 240 - Bachelor of Business			
<b>Student workload</b>	<b>Face to face on site</b>	<b>External</b>		
	Contact hours	39	Engagement with study materials	90
	Reading, study, and preparation	59	Assignment preparation	60
	Assignment preparation	52	<b>TOTAL</b>	<b>150</b>
	<b>TOTAL</b>	<b>150</b>		
	Students requiring additional English language support are expected to undertake an additional 1 hour per week.			
<b>Delivery mode</b>	Face to face on site External			
<b>Prerequisites/ Corequisites/ Restrictions</b>	Prerequisite: BZ100 Introduction to Business and Management Restriction: HE220 Human Behaviour in Organisations			
<b>Specialist resource requirements</b>	Nil			
<b>Prescribed text(s)</b>	Robbins, S. P., Judge, T., Millett, B., & Boyle, M. (2011). <i>Organisational Behaviour</i> (6 <sup>th</sup> ed.). Frenchs Forest, NSW: Pearson Education Australia.			

<p><b>Recommended readings</b></p>	<p><b>Books</b></p> <p>Bakke, D. (2005). <i>Joy at work: A revolutionary approach to joy on the job</i>. Seattle, WA : PVG.</p> <p>Chewning, R. C., Eby, J. W., &amp; Roels, S. J. (1992). <i>Business through the eyes of faith</i> (2<sup>nd</sup> ed.). San Francisco: Harper &amp; Row.</p> <p>Malloch, T. R. (2008). <i>Doing virtuous business: The remarkable success of spiritual enterprise</i>. Nashville, TN : Thomas Nelson.</p> <p>Nankervis, A., Compton, R., &amp; Baird, M. (2011). <i>Human resource management: Strategy and practice</i> (7<sup>th</sup> ed.). South Melbourne: VIC: Cengage Learning.</p> <p>Nelson, D., Quick, J., Wright, S., &amp; Adams, C. (2012). <i>ORGB</i> (Asia-Pacific ed.). South Melbourne, VIC: Cengage Learning.</p> <p>Rush, M. (2002). <i>Management: A biblical approach</i>. Wheaton, IL : Victor Books.</p> <p><b>Journals and Periodicals</b></p> <p><i>Australian Journal of Management</i></p> <p><i>Journal of Business Ethics</i></p> <p><i>Journal of Business and Psychology</i></p> <p><i>Journal of Leadership and Organizational Studies</i></p> <p><b>Websites</b></p> <p>Christianity 9 to 5: <a href="http://www.epiphanyresources.com/9to5/">http://www.epiphanyresources.com/9to5/</a></p> <p>Christianity Today: <a href="http://www.christianitytoday.com/">http://www.christianitytoday.com/</a></p> <p>EthixBiz Com: <a href="http://ethixbiz.com">http://ethixbiz.com</a></p> <p>Harvard Business Review: <a href="http://hbr.org/">http://hbr.org/</a></p> <p>LT Focus: <a href="http://www.leadership.org.uk">http://www.leadership.org.uk</a></p> <p>In addition to the resources above, students should have access to a Bible, preferably a modern translation such as <i>The Holy Bible: The New international Version 2011</i> (NIV 2011) or <i>The Holy Bible: New King James Version</i> (NKJV).</p> <p>These and others translations may be accessed free on-line at <a href="http://www.biblegateway.com">http://www.biblegateway.com</a>. The Bible app from LifeChurch.tv is also available free for smart phones and tablet devices.</p>
<p><b>Content</b></p>	<ol style="list-style-type: none"> <li>1. Introduction to the unit; Foundations of individual behaviour</li> <li>2. Values, attitudes and job satisfaction</li> <li>3. Personality and emotions at work</li> <li>4. Perception and individual decision-making</li> <li>5. Basic motivation concepts and applications</li> <li>6. Foundations of group behaviour</li> <li>7. Understanding and building teams</li> <li>8. Oral presentations</li> <li>9. Review and reflection</li> <li>10. Leadership</li> <li>11. Power, politics, conflict and negotiation</li> <li>12. Foundations of organisation structure; Organisation culture</li> <li>13. Review and reflection</li> </ol>

<b>Learning outcomes</b>	<p>On completion of this unit, students will have demonstrated that they can:</p> <ol style="list-style-type: none"> <li>1. Define and describe key concepts concerning individual human behaviour and human behaviour in groups and organisations;</li> <li>2. Analyse human behaviour in the context of organisations;</li> <li>3. Examine significant issues relating to individual and group behaviour in the workplace;</li> <li>4. Integrate understanding of organisational behaviour with other organisational and managerial knowledge;</li> <li>5. Apply concepts of human behaviour in personal and professional growth and development;</li> <li>6. Integrate psychological and theological understandings of human behaviour, with particular emphasis on Biblical Christian worldview; and</li> <li>7. Communicate at an appropriate tertiary standard: with special attention to design elements, grammar, usage, logical relations, style, presentation and referencing.</li> </ol>
<b>Assessment tasks</b>	<p><b>Task 1:</b> Business case study - Oral presentation</p> <p>Word Length/Duration: 10 minutes</p> <p>Weighting: 20%</p> <p>Learning Outcomes: 1-4, 7</p> <p>Assessed: Week 7</p> <p><b>Task 2:</b> Business report</p> <p>Word Length/Duration: 1800 words</p> <p>Weighting: 40%</p> <p>Learning Outcomes: 2-7</p> <p>Assessed: Week 11</p> <p><b>Task 3:</b> Final examination</p> <p>Word Length/Duration: 2 hours</p> <p>Weighting: 40%</p> <p>Learning Outcomes: 1-6</p> <p>Assessed: Week 15</p>